Job Title:
Court of Protection Head of Department

Contract type:
Permanent

Hours:
Full time

Requirements and details of the role:

We are seeking to appoint a Solicitor or FCILEx with 8+ years qualified experience to join and lead our Court of Protection team.

The Court of Protection team is in an exciting period of significant growth, driven in part by our ongoing relationships with local referrers. We are looking for an ambitious Head of Department to drive that growth and generate new opportunities, whilst maintaining their own caseload. You will have an established network of contacts, raise the team's profile, engage fully with our business development function and cross-refer work across Bromleys and the wider Group.

Our clients often have complex needs and circumstances, meaning our Court of Protection work frequently overlaps with other areas of law. The team also deals with contested work, so previous advocacy experience would be an advantage.

You will lead, supervise and develop the team, including coaching, conducting appraisals and identifying training needs, so experience of supervising and managing others is essential.

Our Court of Protection team is well established and continuing to grow. Alongside managing your own caseload, with support from experienced solicitors and paralegals, you will be responsible for the team's financial performance, including billing, recovery and chargeable time targets, and for ensuring the team works in line with firm policies and all regulatory and compliance requirements. You will take an active role in setting the strategic direction of the department, identifying opportunities for growth and ensuring the team meets its operational and financial objectives. A commercial mindset and an understanding of how a law firm operates as a business are key.

Appointment will be subject to a satisfactory enhanced Disclosure and Barring Service (DBS) check, in accordance with the Office of the Public Guardian's Deputy Standards for professional deputies.

We are committed to investing in our people and supporting long-term career progression. For the right candidate, the role offers significant scope for development, with a clear route to Partner and the potential to progress to Director of Bromleys Trust Corporation Limited.

Salary & Benefits:

- Salary is competitive and dependent upon experience.
- 25 days holiday per annum, plus bank holidays, plus loyalty holiday scheme and the ability to purchase additional holidays.

- Benefits include discretionary annual bonus scheme, Paycare scheme, non-contributory death in service scheme (*please see the Careers page on our website for full details of the benefits we offer*).

How to apply:

If you are interested in this role, please send your CV to our recruitment team – recruitment@mapdgroup.com